

HSE General Statement of Policy

BiSN (the Company) recognizes and accepts its responsibilities as an employer to provide safe and healthy working conditions for all its employees. This policy statement reflects the Company's commitment towards the health, safety and welfare of all employees. The Company will take all necessary steps, so far as is reasonably practicable, to meet these responsibilities. To this end, the Company will integrate their health and safety arrangements into the management system for all other aspects of their activities.

The Company is responsible for:

- A safe place of work, with safe means of access and egress.
- A safe working environment.
- Safe plant and systems of work.
- The provision of any necessary information, instruction, training and supervision.
- The safe use, handling, storage and transport of articles and substances.

The promotion of health and safety at work is regarded as a mutually beneficial objective for management and employees at all levels. Employees have a legal responsibility to co-operate with the Company in fulfilling its own obligations, take reasonable care of themselves and others, and co-operate in the implementation of this policy as far as is practicable.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed from time to time, and employees advised of any changes.



Paul Carragher
Chief Executive Officer
Date: December 15, 2022